

# **Center for Intercultural Initiatives ‘Horyzonty’**

## **STATUTE**

### **CHAPTER 1**

#### **General regulations**

1. Center for Intercultural Initiatives ‘Horyzonty’, hereinafter referred to as the “Association”, is a voluntary, democratically govern organization, free of any political or religious connotations.
2. The Association operates on the territory of the Republic of Poland.
3. The headquarters of the Association is located in the city of Poznań.
4. The Association is established for an indefinite period.
5. The Association may be a member of other national and international organizations with similar goals.
6. The Association uses distinctive sign, badges, stamps and company prints according to regulations established by the Association’s Governing Board. The Association may use an abbreviated name – CIM Horyzonty.
7. The Association operates in accordance with the regulations of the Law on Associations of April 7, 1989, and the public benefit and volunteer work Act of Law of April 24, 2003, this Statute and other regulations of applicable laws. The Association has legal personality.
8. The Statute of the Association is prepared by the Governing Board, presented to the members of the Associations and approved with the beforehand reported amendments within 14 days.
9. Association’s activities are primarily based on the volunteer work of its members. The Association may hire employees to conduct its activities.

## CHAPTER 2

### Goals and Forms of Activities

11. The main goals of the Association are:

- a) developing cooperation among youngsters from various countries;
- b) promoting tolerance, Human Rights and intercultural cooperation;
- c) promoting Polish culture, art, protection of cultural and national heritage;
- d) organizing and promoting voluntary service;
- e) building civil society by integrating various social groups;
- f) motivating young people, with special focus unemployed youth, vulnerable to social exclusion, to social, vocational, and cultural actions.
- g) general persuading young people to be active in personal growth and local community development within the framework of non-formal and intercultural education by means of art and sport;
- h) promoting ecological approach and education according to principles of sustainable development;
- i) preventing addictions and social pathologies;
- j) organizing, promoting and conducting cross-generations education programs;
- k) education and promotion of preventive health care activities;
- l) organizing, promoting and conducting programs for the benefit of people with disabilities;
- m) preventing social isolation and building equal opportunities for people with disabilities by social, cultural and vocational activities;
- n) activities for the family, motherhood, parenthood, promotion and protection of children's rights.

11.1. The Association pursues its objectives by:

- a) youth exchanges;
- b) seminars, trainings, and workshops;
- c) long term educational programs;
- d) meetings, exhibitions, presentations, and conferences;

- e) concerts and festivals;
- f) social campaigns;
- g) sport and sightseeing activities;
- h) semi-camps and/or other forms of organized leisure activities

11.2. Members of the Association take part in meetings organized by youth associations in Poland and abroad.

11.3. The main target group of the activities organized by the Association is youth.

12.1. The activities organized by the Association are free of charge and for a public benefit regulated in section 11.1, subsections a, b, c, d, e, f, g, h.

12.2. The activities organized by the Association are chargeable and devoted to public benefit, regulated in section 11.1, subsections b, d, e, g, h.

### **CHAPTER 3**

#### **Members of Association**

13. 1. Members of the Association might be classified as ordinary, supporters, and honorary.

13.2. In this Statute 'Members' refers to regular members of the Association.

14.1. A regular member of the Association may be a person from the age of 16, including foreigners. The extraordinary cases of membership requests are reviewed by the Governing Board, who make the final decision.

14.2. The founders obtain their memberships by signing a declaration of joining the Association.

14.3. Other people become members after being accepted by the Governing Board on the basis of a declaration handed to them, which has to include at least one signature of the Board's member.

15. Regular members are entitled to:

- a) active and passive electoral law of the Association,
- b) participation in General Assembly of Members,

- c) the right to participate in all meetings and activities organized by the Association;
- d) submitting proposals concerning the activities of the Association, the Governing Board

16. The regular members of the Association are obliged to:

- a) obeying the Statue and Articles of the Association;
- b) respecting the decisions of the Governing Board and General Assembly;
- c) paying regular membership fees in the amount of 20 zl and other services required by the Association;
- d) participating in at least a half of General Assemblies in a year time;
- e) decent and active representation of the Association not only on local level but also national and international;

17.1. The honorary member of the Association may be:

- a) a person who has made an outstanding contribution to the realization of the Association's objectives or used to be an active member;
- b) a person awarded this title by General Assembly of the Association;

17.2. Honorary members do not have passive or active electoral rights, but may participate in statutory meetings of the Association.

17.3. The honorary members are obliged to:

- a) obeying the Statue and Articles of the Association;
- b) respecting the decisions of the Management Board and General Assembly;

17.4. Honorary members are exempt from membership fees.

17.5. A supporting member of the Association may be a regular or legal person who agrees with purposes and activities of the association and who has intention for financial, material or substantive assistance.

17.6. The Management Board accepts a supportive member status, either as a regular or legal person revision of candidate's written membership declaration and conclusion of the agreement specifying the terms of service.

17.7. Supporting members have the right to participate in all meetings and activities organized by the Association, with exception of active and passive electoral rights;

17.8. Supporting members are obliged to:

- a) Follow and fulfill the declared obligations;

b) adhere with terms and Articles of the Association;

18. The loss of ordinary and honorary memberships results from:

- a) a written resignation submitted to the Management Board;
- b) a resolution adopted by the General Assembly due to acting against the interests of the Association and non-adherence to its terms and conditions, adopted with 2/3 majority of votes;
- c) non-compliance with the obligations of a regular member;
- d) death of a member.

## **CHAPTER 4**

### **Association Authorities**

#### **I. General Assembly.**

19.1. The General Assembly of Members is the supreme authority of the Association.

19.2. The ordinary General Assembly of Members shall be convened at least once a year.

19.3. The Governing Board shall inform all members of the Association about the date, place and agenda of the ordinary General Assembly at least 14 days before its date.

19.4. An extraordinary General Assembly of Members is convened by the Governing Board on the basis of:

- a) a resolution of the Governing Board;
- b) a resolution of the Audit Committee;
- c) a motion of at least 1/4 of the members of the Association.

19.5. The Governing Board convenes the General Assembly within 2 months from the date of adoption of the resolutions or the motion.

19.6. The resolutions of the General Assembly of Members are adopted by an absolute majority of votes submitted by the members present during the assembly, with exception to the cases included in the Statute.

20. The competences of the General Assembly of Members include in particular:

- a) the election and dismissal of all members of the Governing Board and the Audit Committee;
- b) granting approval to the authorities of the Association;

- c) adopting a budget for the Association proposed by the Governing Board and approving the factual and financial reports;
- d) processing applications and proposals submitted by the members of the Association or its authorities;
- e) processing the matters described in the Statute.

## **II. The Governing Board**

21.1. The Governing Board directs the activities of the Association, represents it to the third parties and decides on matters which do not require the General Assembly supervision.

21.2. Two members of the Governing Board are authorized to represent the Association and to enter into financial commitments.

21.3. The Governing Board consists of 3 to 5 persons, including the President, the Secretary and the Treasurer.

21.4. To become a member of the Governing Board one has to:

- a) be of legal age
- b) have no criminal record of intentional offences;
- c) be unrelated to any member of the Audit Committee or their families;
- d) be unrelated to other members of the Governing Board or their families

21.5. The Governing Board's term of office shall be 24 months. Before the end of the aforementioned term, the General Assembly may dismiss the Governing Board, or its particular members, by an absolute majority of votes in the presence of at least half of the members entitled to vote.

22. The tasks of the Governing Board include in particular:

- a) directing the current activities of the Association;
- b) the implementation of resolutions of the General Assembly of Members;
- c) convening the General Assembly of Members ;
- d) managing the Association's property;
- e) preparing budget of the Association to be adopted by the General Assembly;
- f) adoption of the work plans of the Association;
- g) making decisions related to the members' issues;
- h) informing the members of the Association about implemented resolutions and decisions.

23.1. The Governing Board makes decisions by an absolute majority of votes in the presence of at least 2/3 of the members of Governing Board.

23.2. The group which consists of five members of the Association is entitled to appeal from the decision of the Governing Board.

23.3. In case of the appeal from the Governing Board's decision, the matter of dispute is reviewed by the General Assembly during its next session.

23.4. In case of a decrease in number of the members of the Governing Board below the established number, the next session of the General Assembly is devoted to complete the missing members of the body. The completion is implemented by the absolute majority of votes in the presence of at least half of the members of the Association entitled to vote.

### **III. Audit Committee**

24.1. The Audit Committee is the audit authority of the Association, consisting of the Chairman and two Members.

24.2. The ordinary members has a right to become the members of the Audit Committee.

24.3. The members of the Audit Committee cannot:

- a) be simultaneously member of the Governing Board or be related to their family, circle of influence or subordination;
- b) be convicted of a felony, indictable or fiscal offence;
- c) be entitled to receive justified expenses or compensation higher than the average compensations in the business sector, announced by the President of Central Statistical Office for the previous year.

24.4. The Audit Committee's term of office shall be 24 months. Before the end of the aforementioned term, the General Assembly may dismiss the Audit Committee, or its particular members, by an absolute majority of votes in the presence of at least half of the members entitled to vote.

24.4. The Audit Committee makes decisions by an absolute majority of votes in the presence of at least 2/3 of the members of the Audit Committee.

24.5. The tasks of the Governing Board include in particular:

- a) controlling the activity of the Governing Board;
- b) submitting applications for or against approval for the Governing Board to the General Assembly;

c) the right to request convening of the General Assembly of Members and the meeting of the Governing Board.

25. In case of a decrease of the number of members of the Governing Board or the Audit Committee below the established number, the next session of the General Assembly is devoted to complete the missing members of the bodies. The completion is implemented by the absolute majority of votes in the presence of at least half of the members of the Association entitled to vote.

## **CHAPTER 5**

### **The property of Association**

26. The Association's income comes from membership fees, contributions of supporting members, donations, inheritances, records, grants, and public generosity.

27. The General Assembly of Members establishes the amount of yearly membership fees.

28. The Association cannot:

a) grant loans or secure the commitments with its own property to the benefit of its Members, the members of its managing bodies, its employees or people closely related to the aforementioned, for instance, spouses, significant others, family members, relatives, or those bounded by adoption, caretaking or guardianship, later referred to as 'related persons';

b) transfer its assets for the benefit of its Members, the members of managing bodies, its employees or related persons based on regulations other than those for third parties, especially when the transfer is free of charge or implemented with preferential treatment;

c) use its assets for the benefit of its Members, the members of managing bodies, its employees or related persons based on regulations other than those for third parties, unless the use stems directly from the statutory objectives of the Association;

d) purchase goods and services from entities which involve active participation of the Association's members, the members of managing bodies, its employees or related persons based on regulations other than those for third parties or according to prices higher than the market prices.

29. The association does not conduct business.



30. The Governing Board keeps record of financial documentation according to the law regulations.
31. The reporting year shall be the calendar year.

## **CHAPTER 6**

### **Change of the Statute and dissolution of the Association**

32. The Statute of the Association might be altered only by te resolution of the General Assembly of Members adopted in the presence of at least half of the members of the Association.
33. In case that required quorum is not present, the Governing Board appoints a date of the General Assembly of Members, during which the Statute can be altered by the regular majority of votes.
34. Dissolution of the Association can only be executed by means of the resolution adopted in the presence of at least half of the Members by  $\frac{3}{4}$  majority of votes.